

**20  
25**



**International  
Health  
Facility  
Diversion  
Association**

# **IHFDA Annual Conference**

**09/29/2025 - 09/30/2025**

# IHFDA Board



**Danielle Neal**  
President  
[dneal@ihfda.org](mailto:dneal@ihfda.org)



**Mary Nelson**  
Vice President of Education  
[mnelson@ihfda.org](mailto:mnelson@ihfda.org)



**Kevin Vanover**  
Vice President of Finance  
[kvanover@ihfda.org](mailto:kvanover@ihfda.org)



**Heidi McNeely**  
Director at Large  
[hmcneely@ihfda.org](mailto:hmcneely@ihfda.org)



**Bailey Eason**  
Director of Marketing &  
Outreach  
[beason@ihfda.org](mailto:beason@ihfda.org)



**William Burrin**  
Director of Operations  
[wburrin@ihfda.org](mailto:wburrin@ihfda.org)



**Michael Harris**  
Director of Membership  
[mharris@ihfda.org](mailto:mharris@ihfda.org)



**Kristin Waite-Labott**  
Director of Communication  
[kwaite-labott@ihfda.org](mailto:kwaite-labott@ihfda.org)



**Alissa Voils**  
Director of Administration  
[avoils@ihfda.org](mailto:avoils@ihfda.org)

**2 NEW BOARD OF  
DIRECTORS TO BE ANNOUNCED  
AT CONFERENCE!**

# About IHFDA

Founded in 2015, the International Health Facility Diversion Association, or IHFDA, is an international network of experienced professionals who come together to share solutions, knowledge and insight on how to prevent, detect, and properly respond to drug diversion by healthcare personnel. IHFDA is an advocate for patient safety, and is committed to addressing all aspects of drug diversion within healthcare facilities. For healthcare facility diversion stakeholders, IHFDA is your one-stop resource. IHFDA is an international organization dedicated to providing resources to achieve the best possible outcome for the patient, healthcare facility and abuser.

## Mission Statement

Devoted to protecting patients, staff, and facilities from the harm associated with drug diversion by healthcare personnel through education and collaboration.

## Conference Highlights

- **Engage with Leading Experts:** Learn from the front lines with insights from experts from various backgrounds that all bring their expertise and perspective to the drug diversion in healthcare conversation.
- **Explore Critical Topics:** From new ways to partner interdisciplinary to target diversion risk, to navigating knowledge gaps in controlled substance compliance, to real diversion case discussions, and so much more in 2 content packed days!
- **Dynamic Networking Opportunities:** Connect with hundreds of peers, share experiences, and collaborate on solutions in a vibrant gathering of minds united by a common goal.
- **Innovations on Display:** Discover the latest products, technologies, and strategies at our exhibitor hall, designed to empower your diversion prevention efforts with cutting-edge solutions.

# Explore Frisco!

This year's conference is located in close proximity to The Star District. We encourage attendees to visit and enjoy this area during their stay.



Check out more about The Star here!



## Welcome Reception and Registration

Sunday - 9/28/2025 from 6-8PM local time

**Within The Star District - IHFDA will be hosting a welcome reception for all attendees the Sunday evening prior to conference kickoff.**

**IHFDA invites all attendees of the Annual Conference to join us at Dee Lincoln Prime Restaurant: The Star Room. No RSVP Required**

### **Welcome Reception to Include:**

- **Opportunity to pickup registration packets & conference badges**
- **Appetizers**
- **Non-alcoholic beverages**
- **Cash bar**

Please note venue dress code restrictions as noted below for the reception:

The following attire is NOT PERMITTED:

Baseball Caps (only in Main Bar and must be forward facing)

Athletic/Gym Wear

Tank Tops

Graffiti T-Shirts

Distasteful Frayed Shorts or Jeans

Flip Flops

Casual Shorts/ Beach Wear

Overly Exposed Fashion Wear





# Conference Program

Monday - 9/29/2025

- 7:45 A.M. - 8:00 A.M. **WELCOME AND OPENING REMARKS – START OF ANNUAL CONFERENCE**
- 8:00 A.M. - 9:00 A.M. **THE HUMAN VALUE OF RECOVERING CLINICAL PRACTITIONERS**  
STEVE LEUCK PHARM.D.
- 9:00 A.M. – 9:30 A.M. **BREAK & TIME WITH EXHIBITORS**
- 9:30 A.M. – 10:30 A.M. **ARE YOU LOOKING IN THE RIGHT PLACES? EASY TIPS & TRICKS TO PREVENT & DETECT DRUG DIVERSION**  
TERESA BERNAU ESQ., RN & CLARA MEGERDOMIAN PHARMD
- 10:30 A.M. – 11:30 P.M. **A NEW MODEL FOR ALIGNMENT BETWEEN ANESTHESIA AND PHARMACY IN PERIOPERATIVE DIVERSION PREVENTION**  
MITCH SOBEL BS PHARM, RPH, MAS, FASHP & MAX FEINSTEIN, MD
- 11:30 P.M. – 12:30 P.M. **LUNCH & TIME WITH EXHIBITORS**
- 12:30 P.M. – 1:30 P.M. **NAVIGATING COMPLEX SURVEY SCENARIOS: STRATEGIES FOR MANAGING MISALIGNED EXPECTATIONS AND KNOWLEDGE GAPS IN CONTROLLED SUBSTANCE COMPLIANCE**  
TERRI VIDALS BSPHARM & HEIDI HOLMES MBA, RPH
- 1:30 P.M. – 2:30 P.M. **GROUP ACTIVITY: BUILDING CASES BUILDS YOUR PROGRAM**  
MICHAEL VAN ORNUM RPH, RN, BCPS, CPPS
- 2:30P.M. – 3:30 P.M. **BREAK / TIME WITH POSTERS & EXHIBITORS**
- 3:30 P.M. – 4:30 P.M. **MOVING BEYOND OUR WALLS: COMMUNITY IMPACT OF EDUCATION ON OPIOID SAFETY**  
SUMMERA ZAHEER MHA, PMP, CLSSGB
- 4:30P.M. – 5:30 P.M. **ONE TEAM, ONE FIGHT: IS YOUR FACILITY READY FOR A DEA INSPECTION?**  
SUSANNAH HERKERT M.S. & WILLIAM MATTHEWS MPA



# Conference Program

Tuesday - 9/30/2025

---



- 7:30 A.M. - 8:00 A.M. **IHFDA MEMBERSHIP MEETING**
- 8:00 A.M. - 10:00 A.M. **KEYNOTE: INTERVIEWING TECHNIQUES**  
BRETT WARD CFI
- 10:00A.M. - 10:30 A.M. **BREAK TIME WITH VENDORS**
- 10:30 A.M. - 11:30 P.M. **DETECTING THE UNDETECTABLE: A CASE REPORT OF DIVERSION THROUGH SUBSTITUTION**  
ALISSA VOILS PHARM.D., MSHA & KRYSTAL KOBALL CPHT
- 11:30 A.M. - 12:30 P.M. **LUNCH & TIME WITH EXHIBITORS**
- 12:30 P.M. - 1:30 P.M. **A COMPREHENSIVE PEER SUPPORT & RECOVERY TOOLKIT**  
KRISTIN WAITE-LABOTT BSN, RN, CARN, CPKC &  
BRIANNA SAWLSVILLE MSN, RN, NPD-BC
- 1:30 P.M. - 2:30 P.M. **TRANSITIONING DIVERSION MONITORING SOLUTIONS: A MULTI-DISCIPLINARY APPROACH TO VENDOR MIGRATION, IMPLEMENTATION, AND SHARED OWNERSHIP**  
KEVIN SCOTT PHARM.D., MBA & TERRI VIDALS BSPHARM
- 2:30 P.M. - 2:45 P.M. **MINI BREAK**
- 2:45 P.M. - 3:45 P.M. **THE ROUNDING REVOLUTION: A HIGH-TECH APPROACH TO DIVERSION PREVENTION**  
EMILY SPICELAND PHARM.D. & ALEX RODRIGUEZ MHIIM, CPHT
- 3:45 P.M. - 4:45 P.M. **ADVANCING DRUG DIVERSION INVESTIGATIONS: THE ROLE OF DATA ANALYTICS IN A MULTI-STATE HEALTH SYSTEM**  
LEAH MITCHELL PHARM.D., MBA, CHC
- 4:45 P.M. - 5:00 P.M. **CLOSING REMARKS**

# Poster Presentations

## **OPIOID SAFETY ORIENTATION: SETTING A STRONG FOUNDATION FROM DAY 1!**

SUMMERA ZAHEER MHA, PMP, CLSSGB

## **NON-MEDICAL SUBSTANCE USE AMONG NURSES AND PHYSICIANS AND THE ASSOCIATED STIGMA**

HEIDI MCNEELY PHD, RN, PCNS-BC

## **A PARADIGM SHIFT: IMPLEMENTING STRICTER SAFEGUARDS IN HOME HEALTH**

SHELBY TAVOLACCI MOT, OTR

## **ASSESSING YOUR DRUG DIVERSION PROGRAM'S MATURITY: A PRACTICAL GUIDE TO PROGRESS AND EXCELLENCE**

RUSS NIX MS, FORENSIC PSYCHOLOGY, MS HOMELAND SECURITY AND DISASTER MANAGEMENT

## **MASTERING THE DRUG DIVERSION INTERVIEW: DO'S AND DON'TS FOR SUCCESS**

RUSS NIX MS, FORENSIC PSYCHOLOGY, MS HOMELAND SECURITY AND DISASTER MANAGEMENT

## **METHODS OF DIVERSION AND TARGETED MEDICATIONS BY NURSING PROFESSIONALS IN TENNESSEE, 2020–2024**

MICHELLE NATION MHIA, BSN, RN, CIC

## **SAFEGUARDING PATIENTS: ADVANCING PRACTICES IN NARCOTIC INFUSION MANAGEMENT AND DOCUMENTATION**

REBEKA GOLDSTEIN RPT, CPHT

## **OPIOID SAFETY CHAMPIONS: ENHANCING PROGRAM ENGAGEMENT**

NANCY PALACIOS DNP, APRN, FNP-BC, NE-BC

## **STANDARDIZING COMPLIANCE FOR ADS SHIFT-TO-SHIFT INVENTORY COUNTS**

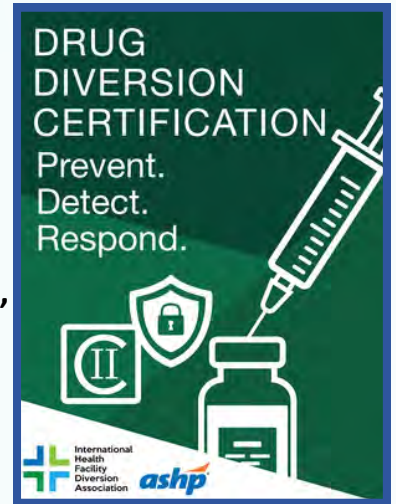
NORA TASSABHI MSHM, CLSSYB

# ASHP Certificate

IN FEBRUARY OF 2025, IHFDA IN PARTNERSHIP WITH ASHP OFFICIALLY RELEASED A NEW DRUG DIVERSION CERTIFICATE!

THIS PROGRAM REPLACED IHFDA'S PREVIOUS FUNDAMENTALS OF DRUG DIVERSION COURSE. THE NEW PROGRAM IS FULL OF CONTENT (21 HOURS) RELATIVE TO DIVERSION IN HEALTHCARE SETTINGS AND HAS NUMEROUS FACULTY TEACHING THE COURSE. THE CERTIFICATE PROGRAM PROVIDES CONTINUING EDUCATION CREDITS, WHICH ARE AVAILABLE FOR PHARMACISTS, PHARMACY TECHNICIANS, AND NURSES.

THE CERTIFICATE CAN BE FOUND ON ASHP'S WEBSITE UNDER ASHP PROFESSIONAL CERTIFICATES. DISCOUNTS ARE AVAILABLE FOR BOTH IHFDA & ASHP MEMBERS.



## Circle Membership Platform



THIS YEAR, IHFDA LAUNCHED CIRCLE - A MEMBERSHIP PLATFORM THAT ALLOWS ENHANCED ACCESSIBILITY THROUGH DISCUSSION BOARD AND MEMBER-TO-MEMBER COMMUNICATION. THIS WAS AN ENHANCEMENT FROM THE TRADITIONAL LIST-SERVE EMAIL USE BASED ON MEMBER FEEDBACK AND WE ARE EXCITED TO CONTINUE OPTIMIZING THIS PLATFORM WITH OUR MEMBERS AND CORPORATE PARTNERS MOVING FORWARD!

## Health System Membership

BASED ON SOME MEMBER FEEDBACK, IHFDA IS NOW OFFERING A HEALTH SYSTEM LEVEL MEMBERSHIP TO PROVIDE DISCOUNTS TO THOSE ENTITIES WITH >5 MEMBERS. THIS NEW OFFERING IS AIMED TO MINIMIZE FINANCIAL BARRIERS FOR HEALTH SYSTEMS MAKING THE NETWORK OF IHFDA AVAILABLE TO MULTIPLE MEMBERS OF THEIR TEAM.

Types	< 5 Members	5 - 10 Members	> 10 Members
Annual Membership	Full Price	15% Discount	25% Discount
Conference Registration	Full Price	5% Discount	10% Discount

IHFDA Annual Conference

Embassy Suites by Hilton  
Dallas Frisco Hotel &  
Convention Center

# Obtaining your CE Credits

---



In support of improving patient care, this activity has been planned and implemented by Amedco LLC and International Health Facility Diversion Association (IHFDA). Amedco LLC is jointly accredited by the Accreditation Council for Continuing Medical Education (ACCME), the Accreditation Council for Pharmacy Education (ACPE), and the American Nurses Credentialing Center (ANCC), to provide continuing education for the healthcare team. Professions in scope for this activity are listed below.

## **Pharmacists & Pharmacy Technicians**

Amedco LLC designates this activity for a maximum of 14.75 knowledge-based CPE contact hours.

## **Nurses**

Amedco LLC designates this activity for a maximum of 14.75 ANCC contact hours.

**Satisfactory Completion:** Learners must complete an evaluation form to receive a certificate of completion. Your chosen sessions must be attended in their entirety. Partial credit of individual sessions is not available. If you are seeking continuing education credit for a specialty not listed above, it is your responsibility to contact your licensing/certification board to determine course eligibility for your licensing/certification requirement

**The link to obtaining CE will be provided during the conference, after sessions, and via the conference platform.**